

Beacon People Solutions Releases HIDDEN TALENTS: Practical Tools and Inspirational Stories to Unleash Higher Levels of Leadership Performance

HR Consultants Maryanne DiMarzo and Amy Acker create a roadmap, guide, and interactive experience around Leadership for Life

(Tuesday, October 1, 2019) New York, New York-- Beacon People Solutions founded by leading HR consultants Maryanne DiMarzo and Amy Acker, has partnered with Amazon books to distribute their debut title, "HIDDEN TALENTS: Practical Tools and Inspirational Stories to Unleash Higher Levels of Leadership Performance."

HIDDEN TALENTS serves as a roadmap, guide, and interactive experience; all based around Leadership for Life. The book was written by Maryanne and Amy, as well as Rodica Ceslov, a marketing professional, who served as an overall consultant. In addition, M. Eileen Brown, Vice President/Director of Strategic Marketing of Chicago's Daily Herald is credited as the book's editor.

HIDDEN TALENTS is based around Maryanne's and Amy's combined forty-plus decades in Human Resources. The book shines a much-needed light on the many aspects of being a leader and depicts how one can achieve lasting leadership through empathetic thinking, understanding personality types, and putting learned skills into practice. Stories of sixteen clients and colleagues, complete with results, are highlighted in HIDDEN TALENTS. The book is for every person who wishes to find their own inner leadership qualities and skills; from students studying business to top executives running multi-million-dollar companies. HIDDEN TALENTS encourages leadership as a way of life.

The book is based on two fundamental concepts: perspective is decisive and human beings are born with the capability to develop leadership prescriptions. Different perspectives lead to different choices, in turn, those choices either limit or enhance performance levels. Using the sixteen stories told from the perspective of the subjects, their hands-on experiences are showcased and divided into four essential parts of the book: four stories in four parts interspersed with tables of information, tips, and workspaces in between.

HIDDEN TALENTS is available as an eBook, paperback, and audio book presented by the award-winning narrator Andi Arndt. For more info about **Beacon People Solutions** please visit <http://www.maryanneandamy.com>. HIDDEN TALENTS available at [Barnes and Noble](#) and [Amazon](#).

About Maryanne DiMarzo: After devoting over 15 years to the practice of HR, Maryanne retired from Avaya, one of America's leading technology companies, as Chief Human Resources Officer. She is widely acknowledged for merging the business application of leadership at every executive level with the traditional HR practices of recruiting new talent. She holds a master's degree in teaching from Manhattanville College and a bachelor's degree in psychology from Rosemont College. In 1984, Maryanne was appointed Dean of Pace University, Westchester Campuses, New York. Since 2013 she has been an esteemed member of the Association of Psychological Type International (APTI).

A certified MBTI Master Practitioner, Maryanne formed Beacon People Solutions in 2007 with colleague and friend, Amy Acker. Their work combines business leadership skills with the development and ethical use of personality type theory.

About Amy Acker: A graduate of Pace University class of 1988 with a degree in Human Resources Management, Amy attended Pace on a basketball scholarship where she was a two-time Academic All-American. She went on to graduate in 1992 with an MBA in Strategic Management and Planning, also from Pace. In 1996, Amy was recruited to join Lucent Technologies where she began as a senior human resources generalist. In 1998 she became the Director of Human Resources for New Ventures dedicated to incubating start-up businesses for Lucent Technologies.

In 2000, Lucent announced their separate enterprise Avaya and was asked to join the executive team as one of the founding vice presidents. A dedicated philanthropist, Amy was formerly President of the non-profit organization Association for Psychological Type International, and **currently presides as President of the Indian River Impact 100**. In 2007 Amy co-founded and became managing partner of the prestigious consulting agency Beacon People Solutions.

About KeyMedia Public Relations: Located in New York City, KeyMedia Public Relations is a results-driven, boutique PR firm and Production Company owned and operated by Denise Marsa. The company provides a full spectrum of services, ranging from creative and strategic to advisory. The focus is on arts & entertainment, health and wellness and non-profit.

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